

GLOUCESTER COUNTY

AWARDS PROGRAM

(revised 6/06/95)

(revised 7/27/95)

(revised 1/02/96)

(revised 4/08/96)

(revised 9/09/96)

(revised 4/17/02)

(revised 01/30/03)

(revised 01/30/03)

(revised 07/15/03)

(revised 01/22/04)

(revised 01/00/10)

(revised 01/00/12)

GLOUCESTER COUNTY AWARDS COMMITTEE

BY-LAWS

I. AIMS

The aim of this program is to recognize law enforcement officers and civilians within The County of Gloucester who have performed acts above and beyond the call of duty.

II. OBJECTIVE

The objective of this program is:

- A) To establish a set of policies and guidelines that will be adopted by each police department in the county, enumerating specific awards and the criteria required for achieving that award.
- B) To review applications and approve or disapprove them for specific awards.
- C) To provide for the issuance of awards to all sworn Full Time Law Enforcement Officers, Specialized Units, and Civilians. All Class I, and Class II Special Officers while in the performance of their duties.

III. PROCEDURES

- A) Awards can be worn on the left breast above the shield by using a leather backing or over the right breast pocket in a horizontal position (three across each row). The **MEDAL OF HONOR** is to be worn over the badge.

1) When awards are worn over the badge, they should be worn with the highest award on top and then down in degree of importance. When awards are worn over the right breast pocket they should be worn with the highest award in the center or to the right and/or top of the row/rows.

- B) Records of awards to Officers

1) (NJSA 40A:14-153) *Whenever an award shall be made to an officer for heroic or meritorious service by a governmental or voluntary agency a record of such award shall be made by the Chief or other person in charge of the department or force of which the recipient is a member or officer, and it shall constitute part of his/her service record.

Unauthorized persons shall not wear any such award or device or imitation thereof.

C) Review Board

- 1) The review board shall consist of:
 - a) Four (4) representatives of the Gloucester County Police Chiefs Association.
 - b) One (1) representative from each of the F.O.P. Lodges and P.B.A. Locals in Gloucester County.
- 2) A quorum shall constitute five (5) members.
- 3) All appointments to the board shall be for the calendar year Jan. 1st to Dec. 31st and shall be removed for just cause only.
- 4) All members shall be full time active members of their respective departments. Any officer who is on a leave of absence, or terminated and is in an appeal process, or has retired during his/her term shall not serve. A retiree may serve until the Banquet.
- 5) If a member of the board drops out of the organization he or she is representing he or she is to be replaced by the organization.
- 6) If any organization wants their representative replaced they must indicate so, in writing to the board stating the reasons for removal or replacement.
- 7) Meetings of the board shall be held 4 Four times a year. (Additional meetings can be called by the chairperson).
- 8) Nominations for **OFFICER OF THE YEAR** and **CIVILIAN OF THE YEAR** will be made at the last meeting prior to a banquet held to publicly honor award recipients. Members of the committee will vote for only one candidate for officer of the year, using a separate "Officer of the Year" voting form. To be handed out to all members present and eligible to vote at the last meeting prior to the annual dinner.
- 9) The first meeting of each year a chairperson, vice chairperson, secretary and treasurer shall be elected. At this organizational meeting the by-laws will be reviewed. The Chairman shall create as many sub-committees as necessary to achieve the organization's goals.
- 10) Recommendations for awards shall be made on the forms provided.

- 11) If the members of the board feel that a particular award nomination is for the wrong award a recommendation can be made for a lesser or higher award.
- 12) Recommendations can be tabled until more information is gathered by the submitting agency to be considered by the committee prior to rendering a decision.
- 13) Nominations where no motion is made shall be considered as a disapproval.
- 14) All nominations shall be voted on utilizing written ballot.
- 15) All nominations must be in by the last regularly scheduled meeting prior to the awards dinner.
- 16) Once a recipient has been selected to be awarded an award, by motion and voted on, the award cannot be reopened to upgrade or lower the award.

D) Issuance of Awards:

- 1) There are a total of seventeen (17) awards that receive a ribbon and six (6) certificates. Of those, each member Department Chief can, without prior approval from the Awards Committee, approve the following awards to his/her personnel.

- #12 Educational Achievement
- #13 Professional Achievement
- #14 Military Service
- #15 SWAT, ERT, K-9, N.S.F.
- #17 Law Enforcement Memorial
- #18 Good Conduct
- #19 Honorable Discharge

- 2) Any officer who is recommended for a award that is currently under any criminal investigation by a Law Enforcement Agency, departmental investigation for violation of departmental rules and regulations, and/or under indictment or has criminal charges pending, shall have the nomination tabled until the outcome of the investigation or charges. It shall be the responsibility of the nominee to advise that Departments Chief of Police or designee for acknowledgement of the award submitted to the Awards Committee.

- 3) Officers receiving awards from the committee will be awarded a ribbon appropriate to the award received, silver stars will be issued for subsequent like

awards through the fourth award, the fifth like award will be represented by a Gold Oak Leaf then silver stars again to the tenth award, the tenth award will be represented by a Silver Oak Leaf.

4) All awards approved by the board of this association should be issued at an annual awards banquet or they can be issued to the individual officer by the his/her Chief, or the Chiefs designee.

IV Appeals

The process by which this board approves or disapproves a specific award to an individual have been thoroughly thought out and every effort to accumulate the facts relevant to that case have been exhausted. Any interested party (be it the Chief of that department or a person that witnessed the incident) can be called on to add additional information prior to the awarding of any award. Therefore: **there will be no appeals of the awards granted or not granted.**

DISCRIMINATION

A) No person shall be denied the right to be nominated for any named award for reasons of race, ethnicity, gender, sexual orientation, disability, or political beliefs.

VI. DUES.

A) Each Lodge or organization represented on The Gloucester County Awards Committee shall donate \$100.00 per year towards dues membership all dues shall be received by April 1st prior to the annual banquet.

VII. OFFICER OF THE YEAR

A) Criteria

1) Annual Performance

a) Highly credible accomplishment over the past year.

b) Brings public acclaim to his/herself, department, and/or the police profession as a result of devotion to duty, service to the public, training, initiative and accomplishment.

B) Mechanics

1) May be submitted by

a) Chief of nominees department.

b) F.O.P. president and/or board members.

c) P.B.A. president and/or board members.

APPENDIX A

The following is a list of awards available from the GLOUCESTER COUNTY AWARDS COMMITTEE. They are listed in order of importance. When following a recommendation for award, please indicated the award you are recommending.

1) MEDAL OF HONOR:



Posthumous

An outstanding act of heroism in the line of duty, at imminent personal hazard of life, with full knowledge of the risk involved.

Red with (2) white vertical stripes and (3) white stars in the center.

2) COMBAT CROSS:



An individual act, at imminent personal hazard of life, in combat with an armed adversary.

DARK BLUE

3) LIFE SAVING WITH VALOR:



An act performed in the line of duty, which, through disregard to personal safety, results in the saving of a life.

RED WITH ONE (1) WHITE AND ONE (1) BLUE VERTICAL STRIPE IN THE CENTER WITH BRONZE "V" AFFIXED.

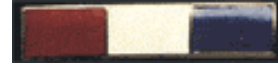
4) MERITORIOUS SERVICE:



A highly unusual accomplishment, under adverse conditions, with some degree of hazard to life and/or limb to the nominee, or where death or injury to a third party is prevented.

RED FIELD WITH THREE (3) BLUE VERTICAL STRIPES AND FOUR (4) WHITE VERTICAL STRIPES.

5) LEGION OF HONOR:



Awarded to an officer suffering permanent disability from injuries received in the line of duty, inflicted intentionally by an adversary or from a traffic or fire accident.

LIGHT BLUE FIELD WITH WIDE RED VERTICAL CENTER STRIPE BORDERED BY TWO (2) NARROW YELLOW VERTICAL STRIPES, WITH A DARK BLUE VERTICAL STRIPE AT EACH END.

6) WOUND:



A wound or injury received in the line of duty, inflicted by another, resulting in severe puncture wounds, lacerations, fracture and/or concussion being suffered by the nominee.

BLUE FIELD WITH ONE (1) RED VERTICAL CENTER STRIPE.

7) EXCEPTIONAL DUTY:



A highly credible accomplishment, bringing public acclaim to him/herself, his/her department or the police profession through programs to further police efficiency or contributions to the welfare and advancement of the profession.

GOLD WITH ONE (1) VERTICAL RED STRIPE AT EACH END.

8) OFFICER OF THE YEAR:



Annual performance, highly creditable accomplishment over the past year, bringing public acclaim to him/herself, his/her department or the police profession, as a result of the training, devotion to duty, service to the public, initiative and accomplishment.

GOLD WITH ONE (1) VERTICAL RED STRIPE AT EACH END WITH A GOLD METAL WRAPPING.

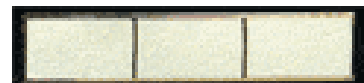
9) LIFE SAVING:



An act performed in the line of duty, which through prompt and alert action results in saving a life.

RED WITH ONE (1) BLUE AND ONE (1) WHITE VERTICAL STRIPE IN THE CENTER.

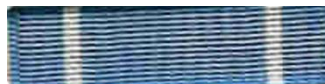
10) CHIEFS ACHIEVEMENT:



An act of achievement by a Chief of Police which brings public acclaim to his/herself, his/her department and/or the police profession through programs to further police efficiency and contributes to the welfare and advancement of the profession.

SILVER FIELD WITH FOUR (4) NARROW BLUE VERTICAL STRIPES AT THE CENTER AND EACH END.

11) DISTINGUISHED SERVICE:



A credible act in the line of duty, which meets some but not all the requirements of other awards, unusual in nature, showing initiative and accomplishment.

BLUE WITH ONE (1) VERTICAL STRIPE AT EACH END.

12) EDUCATIONAL ACHIEVEMENT:



Achievement of a degree at an acknowledged university or college. Associates Degree designated by the citation ribbon. Bachelor Degree designated by citation ribbon with silver star affixed. Masters Degree designated by citation ribbon with gold star affixed and a Ph.D designated a gold Oak Leaf.

THREE (3) WIDE BLUE VERTICAL STRIPES SEPARATED BY TWO (2) WIDE GOLD VERTICAL STRIPES. SILVER STAR AFFIXED FOR A BACHELOR DEGREE: GOLD STAR AFFIXED FOR A MASTERS DEGREE AND A GOLD OAK LEAF FOR A Ph.D.

13) Professional Achievement:



Awarded to an officer who has received the designation from the New Jersey Chiefs of Police as a Certified Eligible Chief Law Enforcement Executive. Oak Leave worn if designated as Certified Chief Law Enforcement Executive.

WHITE FIELD WITH FOUR (4) VERTICLE GOLD STRIPS WITH TWO (2) WIDE AND TWO (2) NARROW BLUE STRIPS

14) Military Service:



Awarded to an officer who is either active in the regular, reserves or national guard or was honorably discharged from one of the military services.

WHITE FIELD WITH FOUR (4) ORANGE VERTICLE STRIPES, FOUR (4) VERTICLE BLACK STRIPES AND ONE (1) VERTICLE BLUE STRIPE

15) S.W.A.T. EMERGENCY RESPONSE TEAM, DEPARTMENTAL K-9 UNIT,
N.S.F. - NARCOTIC STRIKE FORCE:

Authorized for members that served in good standing with the Gloucester County SWAT, E.R.T., Departmental K-9 Unit after one (1) year active duty with unit, attending eighty (80%) percent or more of the training sessions, and Narcotic Strike Force - To serve and complete a 6 month assignment of a County Narcotics Strike Force.



SWAT-----

RED WITH GOLD METAL FRAME



E.R.T.-----

RED



K - 9-----

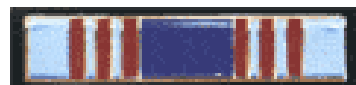
RED, WHITE & BLUE



N.S.F.-----

NAVY BLUE AND GOLD VERTICAL STRIPE WITH WHITE CENTER

16) UNIT CITATION:



A highly creditable accomplishment by an established police Unit.

BLUE FIELD WITH TWO (2) WIDE GOLD VERTICAL STRIPES.

17) Law Enforcement Memorial:



Authorized to be worn by a law enforcement officer in honor, respect, and support of those officers who gave all for their country and community and are honored at the Memorial in Washington D.C

BLUE FIELD WITH TWO (2) NARROW AND TWO (2) WIDE VERTICAL STRIPS AND A RED VERTICAL STRIP IN THE CENTER

18) GOOD CONDUCT:



Authorized for the completion of five (5) years of service without any successful disciplinary action resulting in loss of time or pay taken by the officers anniversary date. With a silver star added for each additional five (5) years.

DARK BLUE WITH ONE (1) NARROW GOLD VERTICAL STRIPE AT EACH END.

19) HONORABLE DISCHARGE:



Awarded to any officer upon regular or approved disability retirement or death while still on active duty.

RED FIELD WITH YELLOW VERTICAL CENTER STRIPE BORDERED BY NARROW RED, WHITE AND BLUE VERTICAL STRIPES.

20) CIVILIAN OF THE YEAR:

Awarded to a civilian(s) for their long term support of the Law Enforcement Community through both personal and financial contributions to the Police Departments, Police organizations and Police Officers throughout Gloucester County.

All of the above awards issued by the committee are in cloth. They are listed below along with the ceramic ribbons. The cloth ribbons can be replaced with ceramic ribbons by using the Police Association Valor Award Program and the standardized awards program pictured in the Somes catalog. Recipients may purchase corresponding medals at their own expense; however, they cannot wear the medals on their uniforms.

1.	Medal of Honor	LAWB-3A	7805000
2.	Combat Cross	LAWB-5	7840310A
3.	Life Saving Award with Valor with gold "V"	LAWB-9	7805200
4.	Meritorious Service	LAWB-7	7804200
5.	Legion of Honor	LAWB-4	7804620
6.	Wounded in Combat	LAWB-8	7805400
7.	Exceptional Duty	LWWB-1	7774400 without frame
8.	Officer of the Year	LAWB-21	7774400 with frame
9.	Life Saving	LAWB-9	7805200
10.	Chief's Achievement	LAWB-13	7750150
11.	Distinguished Service	LWWB-2	7826200
12.	Education Achievement	LWWB-4	7786400
13.	Professional Achievement	LAWB-15	7803200
14.	Military Service	LAWB-16	7750400
15.	S.W.A.T.	LAWB-6	7800900 with gold frame
	E.R.T.	LAWB-10	7800900 without gold frame
	K-9	LAWB-19	7842701 red/white/blue
	N.S.F. Narcotics Strike Force	LAWB-18	7784100
16.	Unit Citation	LAWB-11	7750600
17.	Law Enforcement Memorial	LAWB-14	5210
18.	Good Conduct	LAWB-22	7786600
19.	Honorable Discharge	LAWB-24	7803000
20.	Civilian of the Year	Plaque	

- #1 - MEDAL OF HONOR
- #2 - COMBAT CROSS
- #3 - LIFE SAVING WITH VALOR
- #4 - MERITORIOUS SERVICES
- #5 - LEGION OF HONOR
- #6 - WOUND
- #7 - EXCEPTIONAL DUTY
- #8 - OFFICER OF THE YEAR
- #9 - LIFE SAVING
- #10 - CHIEFS ACHIEVEMENT
- #11 - DISTINGUISHED SERVICE
- #12 - EDUCATION ACHIEVEMENT
- #13 - PROFESSIONAL ACHIEVEMENT
- #14 - MILITARY SERVICE
- #15 - S.W.A.T.
E.R.T.
K-9
N.S.F.
- #16 - UNIT CITATION
- #17 - LAW ENFORCEMENT MEMORIAL
- #18 - GOOD CONDUCT
- #19 - HONORABLE DISCHARGE
- #20 - CIVILIAN OF THE YEAR

CERTIFICATES

- HONORABLE SERVICE Meets some, but not all of the requirements of the Life Saving award specifically, but may be applied to any other award nomination not meeting the specific requirements of that award.
- K-9 UNIT COMMENDATION Awarded to a K-9 Officer and his K-9 partner who acting together as a team provide services in support of the law enforcement effort, that meets some but not all of the requirements of other awards.
- CIVILIAN SERVICE Personal assistance by a civilian in apprehending a criminal, or in extending oneself beyond one's own safety to provide prompt action to aid people who are in danger.
- DISTINGUISHED SERVICE For exceptional assistance to law enforcement by any other Emergency Service Provider.
- HONORABLE DISCHARGE Awarded with a ribbon to any police officer upon regular retirement or upon approved disability retirement.

GLOUCESTER COUNTY

POLICE AWARD INC.

AWARDS PROGRAM

RECOMMENDATION FOR AWARD

DATE:

Name of Nominee:

Rank:

Department:

Award Nominated for:

Detail of event(s) leading to this nomination:

Attachments: (Newspaper Articles, letters of recommendation, letters of commendations, etc.)

CHIEFS SIGNATURE: _____

DETERMINATION OF COMMITTEE

DATE:

CLASS OF AWARD GRANTED:

APPROVED:

DENIED: